



23 May 2019

To :- All Members of the RMI

Dear Member,

UPDATE :- MIBCO WAGE- AND SUBSTANTIVE NEGOTIATIONS FOR 2019

With the advent of the current Motor Industry Bargaining Council (MIBCO) Main- and Administrative Agreements expiring on 31 August 2019, the parties to MIBCO have commenced the negotiations process aimed at securing a new agreement for the next three year.

As was to be expected, the first session, comprising 22 and 23 May 2019, yielded very little progress as the parties used the opportunity to obtain clarity regarding each others' bargaining proposals and demands.

The process is facilitated by a commissioner appointed by the Commission for Conciliation, Mediation and Arbitration (CCMA). The commissioner used a number of bilateral meetings with the parties individually , to explore possible areas of agreement, however given the vast number of demands tabled by the trade union parties, very little progress was made.

The parties have agreed to resume negotiations on the 20th and 21st June 2019. The RMI will continue to keep its valued Members updated on progress in this regard.

If you should have any questions or queries in this regard, please do not hesitate to contact the undersigned.

Best Regards,

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